



LEADERSHIP CLASS OF 2025

BALTIMORE COUNTY PROGRAM YEAR SCHEDULE

Key: **Retreats**, **Experiential Activities**, 360 Assessment, Events

100% attendance is expected for everyone to gain the full value of the experience. **The opening and closing retreats are mandatory.** Of the retreats October through May, up to two days/16 hours can be excused for emergency absences. Participants who cannot fulfill the attendance requirement may not graduate from the program.

SEPTEMBER		OCTOBER	
10-11	Mandatory Overnight Opening Retreat	1	Attend the county council work session today or another date before December 12
18	Deadline to enter 360 assessment evaluators	2	Deadline to complete 360 assessments
		10	Regionalism Retreat + happy hour
		17	First round executive coaching begins
NOVEMBER		DECEMBER	
13	Economic Development Retreat with peer mentor and leadership skill session	1	Start community services activities
		4	Toy Drive and Holiday Party 5-7.30pm
		12	Baltimore County Government Retreat
JANUARY		FEBRUARY	
1	Start ER nurse shadow experiential activity	1	Second round of executive coaching begins
15	Community Services Retreat with leadership development session	1	Start meeting with state representatives
		20	Healthcare Retreat + happy hour with peer mentor session
MARCH		APRIL	
1	Start police ride alongs and principal shadow dates	2	Public Safety Retreat with peer mentor session
6	Maryland State Government Retreat	23	Education Retreat
		TBD	Cultural Evening
MAY		JUNE	
20	Civic Engagement Retreat + happy hour	4	Mandatory Closing Retreat with peer mentor session
		4	Commencement 5.30-8.00pm

Retreats typically run 8am-5pm. Happy hours after retreats are optional and dutch treat. Events on this schedule are free to the current class, guests may also buy tickets.